UniHealth Foundation

Financial Statements

September 30, 2022 (With Comparative Totals for 2021)



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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of UniHealth Foundation Los Angeles, California

Opinion

We have audited the accompanying financial statements of UniHealth Foundation (the "Organization"), which comprise the statement of financial position as of September 30, 2022, and the related statements of activities, functional expenses, and cash flows for the year then ended and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of UniHealth Foundation as of September 30, 2022, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of UniHealth Foundation and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about UniHealth Foundation's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.



Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of UniHealth Foundation's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about UniHealth Foundation's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Report on Summarized Comparative Information

We have previously audited UniHealth Foundation's 2021 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated March 14, 2022. In our opinion, the summarized comparative information presented herein as of and for the year ended September 30, 2021, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Armanino^{LLP}

Woodland Hills, California

armanino LLP

March 14, 2023

UniHealth Foundation Statement of Financial Position September 30, 2022 (With Comparative Totals for 2021)

	2022	2021
ASSETS		
Current assets Cash and cash equivalents Investments Prepaid expenses and other current assets Total current assets Property and equipment, net	\$ 3,736,915 219,883,941 134,638 223,755,494 14,308	\$ 10,023,069 294,281,435 124,812 304,429,316
Other assets Deposits Program related investments Investments, long-term Total other assets Total assets	9,665 5,500,000 76,288,923 81,798,588 \$ 305,568,390	9,665 3,000,000 71,338,189 74,347,854 \$ 378,795,871
LIABILITIES AND NET ASSETS		
Current liabilities Accounts payable and accrued expenses Grants payable, current portion Total current liabilities	\$ 232,472 10,316,671 10,549,143	\$ 317,252 7,072,943 7,390,195
Long-term liabilities Grants payable, net of current portion Other long-term liabilities Total long-term liabilities Total liabilities	4,914,203 855,402 5,769,605 16,318,748	3,783,699 1,105,765 4,889,464 12,279,659
Commitments and contingencies (Note 8)		
Net assets Without donor restrictions With donor restrictions Total net assets	285,825,213 3,424,429 289,249,642	360,935,387 5,580,825 366,516,212
Total liabilities and net assets	\$ 305,568,390	\$ 378,795,871

UniHealth Foundation Statement of Activities For the Year Ended September 30, 2022 (With Comparative Totals for 2021)

	Without			
	Donor	With Donor	2022	2021
	Restrictions	Restrictions	Total	Total
Revenues, gains, and other support				
Net investment return (loss)	\$ (55,609,822)	\$ -	\$ (55,609,822)	\$ 72,289,168
Grants and contributions	-	722,076	722,076	5,580,825
Net assets released from restriction	2,878,472	(2,878,472)	<u>-</u>	
Total revenues, gains, and other				
support	(52,731,350)	(2,156,396)	(54,887,746)	77,869,993
Functional expenses				
Program services	21,199,370	-	21,199,370	14,909,985
Management and general	1,179,454	<u> </u>	1,179,454	1,094,929
Total functional expenses	22,378,824	_	22,378,824	16,004,914
_				·
Change in net assets	(75,110,174)	(2,156,396)	(77,266,570)	61,865,079
	(, , , ,	(, , , ,	(
Net assets, beginning of year	360,935,387	5,580,825	366,516,212	304,651,133
, 8 8 3				
Net assets, end of year	\$285,825,213	\$ 3,424,429	\$289,249,642	\$366,516,212

UniHealth Foundation Statement of Functional Expenses For the Year Ended September 30, 2022 (With Comparative Totals for 2021)

		Program Services		Management and General		2022 Total		2021 Total
Grants	\$	19,807,331	\$	_	\$	19,807,331	\$	13,595,954
Salaries and wages	Ψ	841,005	Ψ	754,980	Ψ	1,595,985	Ψ	1,493,706
Employee benefits		174,658		151,738		326,396		313,786
Rent		115,781		80,028		195,809		183,828
Office expense		94,228		47,448		141,676		113,097
Legal and professional fees		40,272		55,357		95,629		89,046
Insurance		46,858		42,223		89,081		82,749
Payroll taxes		43,772		36,091		79,863		74,592
Dues and subscriptions		32,844		3,504		36,348		49,896
Depreciation		-		7,723		7,723		7,874
Travel		2,621	_	362		2,983		386
	\$	21,199,370	\$	1,179,454	\$	22,378,824	\$	16,004,914

UniHealth Foundation Statement of Cash Flows For the Year Ended September 30, 2022 (With Comparative Totals for 2021)

	_	2022	_	2021				
Cash flows from operating activities Change in net assets Adjustments to reconcile change in net assets to net cash	\$	(77,266,570)	\$	61,865,079				
used in operating activities Depreciation		7,723		7,874				
Net unrealized and realized (gain) loss on investments Changes in operating assets and liabilities		57,112,334		(71,021,297)				
Accounts receivable		-		(5,191)				
Prepaid expenses and other current assets		(9,826)		-				
Accounts payable and accrued expenses		(84,780)		(155,500)				
Grants payable		4,374,232		1,460,807				
Other long-term liabilities Net cash used in operating activities		(250,363) (16,117,250)		<u>201,913</u> (7,646,315)				
	_	(10,117,230)	_	(7,040,313)				
Cash flows from investing activities Purchases of property and equipment		(3,330)		-				
Purchases of investments		(36,604,512)		(132,947,982)				
Proceeds from sales of investments		48,938,938		150,311,493				
Program related investment through note receivable	_	(2,500,000)	_	(1,500,000)				
Net cash provided by investing activities	_	9,831,096		15,863,511				
Net increase (decrease) in cash and cash equivalents		(6,286,154)		8,217,196				
Cash and cash equivalents, beginning of year	_	10,023,069		1,805,873				
Cash and cash equivalents, end of year	\$	3,736,915	\$	10,023,069				
Supplemental disclosure of cash flow inform	Supplemental disclosure of cash flow information							
Cash paid during the year for excise taxes	\$	250,000	\$	200,000				
Cash paid during the year for excise taxes	Ψ	230,000	Ψ	200,000				

1. NATURE OF OPERATIONS

UniHealth Foundation ("UH" or the "Organization") is a California, nonprofit private foundation, formed in 1998 as a grant making organization. The Organization is committed to being a pace-setter in health philanthropy, identifying and supporting innovative activities, while provoking and sustaining changes that positively impact health outcomes. The Organization's mission is to support and facilitate activities that significantly improve the health and well-being of individuals and communities it serves. In carrying out its mission, the Organization examines trends and challenges in the healthcare system and furthers its charitable mission by making grants in three priority areas: population and community health, healthcare delivery systems, and healthcare workforce.

The Organization distributes charitable expenditures through two funds, the Hospital Fund and the General Fund. Charitable expenditures from the Hospital Fund are made to nonprofit hospitals and other qualified nonprofits for healthcare services and programs provided by, through, or in close cooperation with qualified charitable hospitals in California. At least 60% of Hospital Fund charitable expenditures are allocated to four specified service areas in Los Angeles and northern Orange Counties. Charitable expenditures from the General Purpose Fund are distributed to qualified nonprofit organizations not working in close cooperation with hospitals for health-related purposes consistent with the Organization's mission.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting and financial statement presentation

The financial statements are prepared using the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP"). All assets and liabilities of the Organization are recorded at historical cost, less accumulated depreciation and reserves for estimated losses, with the exception of investments that are recorded at fair value.

Revenues, gains, expenses, and losses are classified based on the existence or absence of donor imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

- Net assets without donor restrictions Those net assets and activities which represent the portion of expendable funds available to support operations that are not subject to donor-imposed stipulations.
- Net assets with donor restrictions The portion of net assets for which expenditure is limited by donor-imposed stipulations that either expire by passage of time or can be fulfilled and removed by actions of the Organization.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Cash and cash equivalents

The Organization considers all highly liquid investments with a maturity of three months or less when purchased to be cash equivalents. The carrying value reported in the statement of financial position approximates fair value.

<u>Investments</u>

The Organization accounts for investments in accordance with Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") Topic 958-320, *Not-for-Profit Entities: Investments - Debt and Equity Securities* ("ASC 958-320"). ASC 958-320 requires that investments in debt and equity securities with readily determinable fair values be reported at fair value in the statement of financial position. Investments in partnerships, for which there is no readily available market, are valued by the Organization using methods that management believes provide a reasonable estimate of fair value including utilizing Net Asset Value ("NAV") as a practical expedient. These methods include initial due diligence and ongoing monitoring by management of investment funds. Investments classified as long-term consist of private equity investments that include subscription agreements which contain restrictive lock-up periods. Full redemption of these investments could take longer than one year.

Sales and purchases of securities are recorded on the trade date, which can result in receivables and payables on trades that have not yet settled at the financial statement date. Interest income is recorded as earned on an accrual basis, and dividend income is recorded based upon the exdividend date. Realized gains and losses are calculated based upon the underlying cost of the securities traded. Unrealized gains and losses are included in the statement of activities and represent the difference between the cost and current market quotations of investments held at the end of the fiscal year.

Investments are made according to the investment policies, guidelines, and objectives adopted by the Organization's Board of Directors ("Board"). These guidelines provide for investments in equities, fixed income, and other securities with performance measured against appropriate indices. Market values of such investments are routinely reviewed by the Board.

Fair value measurements

The Organization follows ASC Topic 820-10, *Fair Value Measurements and Disclosures* ("ASC 820-10") which provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

The three levels of inputs that may be used to measure fair value under ASC 820-10 are described below:

• Level 1 - Quoted prices in active markets for identical assets or liabilities.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Fair value measurements (continued)

- Level 2 Observable inputs based on quoted prices in non-active markets or in active markets for similar assets and liabilities. Inputs other than quoted prices that are observable or inputs that are not directly, but are corroborated by observable market data.
- Level 3 Unobservable inputs that are supported by little or no market activity and that are significant to the measurements of the assets or liabilities.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used maximize the use of observable inputs and minimize the use of unobservable inputs.

The fair values of fixed income and equity securities are based on quoted market prices. Alternative investments consist of investments in limited partnerships, which invest primarily in private equity securities and hedge funds. The estimated fair values of these alternative investments are based on valuations provided by the general partner. The Organization reviews and evaluates the NAV provided by the general partner and assesses the methods and assumptions used in determining the fair value of their investments. Other alternative investments are valued in a variety of ways including broker quotations and pricing models. An outside consulting firm has been engaged to monitor and evaluate various fair value calculations for alternative investments. Alternative investments made up approximately 26% of total investments as of September 30, 2022.

Because alternative investments are not readily marketable, their estimated value is subject to uncertainty and therefore may differ from the value that would have been used had a ready market for such investments existed. Such difference could be material.

Program related investments

The Organization makes program related investments ("PRI") to other organizations to achieve charitable purposes in alignment with the Organization's strategies. The Organization has six PRIs as of September 30, 2022, which consist of unsecured loans bearing a below-market interest rate (2%). The loans are measured at fair value at inception to determine if a contribution element exists. Loans are recorded on a net basis to reflect a discount on loan receivable (if a contribution element exists) or a reasonable loss reserve. Any loss reserve estimates are reviewed on an annual basis and adjusted if collectability risk has significantly changed based on the Organization's understanding of the borrower's financial health and/or payment history. As of September 30, 2022, no discount or loss reserve was recorded on PRIs as management determined each to be either immaterial to the financial statements or not applicable.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Property and equipment

Property and equipment are recorded at cost or, if donated, at the estimated fair market value at the date of donation. Depreciation is recorded using the straight-line method over the estimated useful lives of the assets, ranging between 3 to 10 years. Leasehold improvements are amortized using the straight-line method over the shorter of 10 years or the remaining lease term.

Grant income

The Organization recognizes grant income in accordance with ASC Topic 958-605, *Revenue Recognition*. This standard states that when both a barrier to be overcome and a right of return exist, a donor-imposed condition exists and contribution revenue should not be recognized until the condition has been met. A probability assessment about whether the recipient is likely to meet the stipulation is not a factor when determining whether an agreement contains a barrier.

Excise and income taxes

As a private foundation, the Organization is subject to federal tax at a flat 1.39% rate on realized appreciated gains and investment income earned. During the year ended September 30, 2022, excise tax expense totaled \$250,000 and is included within net investment return in the accompanying statement of activities. Management evaluated the effects of recording deferred excise tax on accumulated unrealized gains on investments and elected not to record this amount as it was immaterial to the financial statements.

U.S. GAAP requires Organizations to evaluate tax positions taken and recognize a tax liability (or asset) if the Organization has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Organization has analyzed the tax positions taken, and has concluded that as of September 30, 2022, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements.

Grant expense

Grants expense is charged against operations when authorized by the Organization's Board and represent an unconditional promise to give. The actual payment of the grant may not necessarily occur in the year of authorization. Grants payable that are expected to be paid in future years are recorded at the present value of expected future payments. As of September 30, 2022, long term grants payable were discounted at 5%.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

<u>Functional expenses</u>

The Organization allocates its expenses on a functional basis among its program and support services. Expenses that can be identified with a specific program service or support service are allocated directly according to their natural expense classification. Expenses that are common to several functions are allocated accordingly based on the time and resources devoted to each category.

Use of estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Concentration of credit risk

The Organization invests in various types of marketable securities. Marketable securities are subject to various risks, such as interest rate risk, credit risk and overall market volatility. Due to the level of risk associated with certain marketable securities, it is reasonably possible that the changes in the value of marketable securities will occur in the near term and that such change could materially affect the amounts reported in the financial statements. The Organization has established guidelines relative to diversification and maturities that target certain safety and liquidation risk levels. These guidelines are periodically reviewed and modified when necessary. Marketable securities are managed by professional investment managers within the established guidelines.

The Organization maintains its cash and equivalents in bank deposit accounts and brokerage accounts which generally exceed the Federal Deposit Insurance Corporation and Securities Investor Protection Corporation limits. Substantially all of the Organization's cash and equivalents are uninsured. The Organization has not experienced any losses in such accounts and does not believe that it is exposed to any significant risk on cash and equivalents. Cash and equivalents represent less than 2% of the Organization's total investment portfolio.

Summarized financial information

The financial statements include certain prior-year summarized comparative information. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Organization's financial statements for the year ended September 30, 2021, from which the summarized information was derived.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Subsequent events

The Organization has evaluated events subsequent to September 30, 2022, to assess the need for potential recognition or disclosure in the financial statements. Such events were evaluated through March 14, 2023, the date the financial statements were available to be issued. Based upon this evaluation, no subsequent events occurred that require recognition or additional disclosure in the financial statements.

3. INVESTMENTS

The following table sets forth by level, within the fair value hierarchy, the Organization's assets at fair value as of September 30, 2022:

	_	Level 1	 Level 2		Level 3	 Fair Value
U.S. fixed income funds Global equity funds U.S. equity funds Other	\$	35,801,576 26,185,392 132,298,411 649,260	\$ - - - -	\$	- - - -	\$ 35,801,576 26,185,392 132,298,411 649,260
	<u>\$</u>	194,934,639	\$ 	<u>\$</u>		194,934,639
Investments measured at net asset value						101,238,225
						\$ 296,172,864

The Organization uses NAV to determine the fair value of all the underlying investments which (a) do not have a readily determinable fair value and (b) prepare their financial statements consistent with the measurement principles of an investment company or have the attributes of an investment company. Investments measured at net asset value are not publicly traded.

3. INVESTMENTS (continued)

The following table lists investments measured at NAV by major category as of September 30, 2022:

Product	Strategy	NAV in Funds	# of Funds	Amount of Remaining Life	Unfunded ommitments	Timing to Draw Down Commitments	Redemption Terms	Redemption Restrictions	Redemption Price at Year End
Private Equity	Small, mid and large- cap companies, financial restructuring, international equities, real estate and technology	\$ 76,288,923	27	1 to 12 years	\$ 28,643,669	3 to 6 years	Funds are in private equity structure with no ability to be redeemed	N/A	N/A
Hedge Funds	Distressed asset and fixed income, capital arbitrage	175,016	1	N/A	-	N/A	Quarterly redemption with 90 days notice	None	None
Commingled Funds	International value equity	24,664,550	1	N/A	 -	N/A	Daily redemption with 6 days notice	None	None
Total		\$ 101,128,489	29		\$ 28,643,669				

4. PROGRAM RELATED INVESTMENTS

PRIs are strategic investments, beyond grants, made by the Organization for the specific objective of furthering the Organization's charitable purpose. The production of income is not the primary driver of a PRI.

Program related investments are detailed as follows:

Frogram related investments are detailed as follows.	
Note receivable for \$750,000 to support the growth of a nonprofit organization to support the expansion of operations and services at an existing health and wellness facility. The principal balance is due in full in August 2024. Interest accrues at 2% per annum and is paid quarterly.	\$ 750,000
Note receivable for \$750,000 to support the growth of a nonprofit organization to support the construction of a new family health and wellness center in Long Beach, California. The principal balance is due in full in September 2026. Interest accrues at 2% per annum and is paid quarterly.	750,000
Note receivable for \$750,000 to support the growth of a nonprofit organization with a program designed to develop housing for low-income individuals in the Los Angeles area. The principal balance is due in full in October 2026. Interest accrues at 2% per annum and is paid quarterly.	750,000
Note receivable for \$750,000 to support the growth of a nonprofit	

Note receivable for \$750,000 to support the growth of a nonprofit organization with a program designed to develop housing for low-income individuals in the Los Angeles area. The principal balance is due in full in December 2028. Interest accrues at 2% per annum and is paid quarterly.

750,000

Note receivable for \$2,500,000 to support the growth of a nonprofit organization to support the service of families and children who are receiving treatment at hospitals in the Los Angeles area. The principal balance is due in full in March 2031. Interest accrues at 2% per annum and is paid quarterly.

1,000,000

Note receivable for \$1,500,000 to support the growth of a nonprofit organization with a program designed to develop housing for low-income individuals in the Los Angeles area. The principal balance is due in full in May 2032. Interest accrues at 2% per annum and is paid quarterly.

1,500,000

\$ 5,500,000

4. PROGRAM RELATED INVESTMENTS (continued)

Future maturities of program related investments are as follows:

Year ending September 30,

2024	\$ 750,000
2026	750,000
2027	750,000
2029	750,000
2031	1,000,000
Thereafter	 1,500,000
	\$ 5,500,000

5. GRANTS PAYABLE

Unconditional grants authorized but unpaid as of September 30, 2022 are reported as liabilities. The following is a summary of grants authorized and payable as of September 30, 2022.

Grants payable consisted of the following:

To be paid in less than one year	\$ 10,316,671
To be paid in one to two years	4,921,818
To be paid in over two years	250,000
	15,488,489
Less present value discount (5%)	(257,615)
Less: current portion	(10,316,671)
	\$ 4,914,203

The Organization is required to distribute annually, to qualifying charitable organizations, an amount equal to 5% of the average fair market value of the Organization's assets (the "minimum distribution"). If the Organization does not distribute the required minimum distribution, a one-year grace period is granted to distribute the undistributed income. If undistributed income is not distributed by the close of the following tax year, a minimum 30% penalty under Internal Revenue Code ("IRC") S4942(a) will apply. The Organization met the IRC grant distribution requirement as of September 30, 2022.

6. OTHER LONG-TERM LIABILITIES

Other long-term liabilities consisted of the following:

Deferred compensation Employee settlement	\$ 649,260 206,142
	\$ 855,402

7. NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions consisted of the following:

Purpose-restricted - Support at temporary housing and recuperative care centers

\$ 3,424,429

8. COMMITMENTS AND CONTINGENCIES

Office lease

The Organization leases office space under a noncancelable operating lease containing annual escalations and a renewal option, and expires March 31, 2025.

The scheduled minimum lease payments under the lease terms are as follows:

Year ending September 30,

2023	\$ 190,986
2024	196,715
2025	 101,056
	\$ 488,757

Office lease expense as of September 30, 2022 was \$189,883.

Capital commitments

The Organization invests in several limited partnerships, which require capital commitments. As of September 30, 2022, the remaining balance of the capital commitments on these investments was \$28,643,669 (see Note 3).

9. EMPLOYEE BENEFIT PLANS

The Organization has adopted a defined contribution 403(b) Retirement Plan ("403(b) Plan"). All employees of the Organization are eligible to participate. The Organization does not make matching contributions to the 403(b) Plan.

9. EMPLOYEE BENEFIT PLANS (continued)

The Organization also sponsors a Simplified Employee Pension Plan ("SEP Plan") whereby the Organization makes required contributions of the lesser of 25% of compensation or \$54,000 per year to the SEP Plan on behalf of the employees, which are then 100% participant directed. All employees of the Organization are eligible to participate in the SEP Plan. The Organization's contributions to the SEP Plan were \$189,993 for the year ended September 30, 2022.

10. LIQUIDITY AND FUNDS AVAILABLE

The Organization regularly monitors liquidity required to meet its operating needs and commitments, while also striving to maximize the investment of its available funds. The Organization's primary sources of liquidity are cash and cash equivalents and investments.

For the purposes of analyzing resources available to meet general expenditures over a 12-month period, the Organization considers all expenditures related to its ongoing programs and supporting activities while considering projected revenues. Based on this analysis, the Organization sets aside resources to cover a portion of its annual budgeted expenditures on an ongoing basis. The Organization monitors the cash need monthly and adjusts the need to draw from funds available based on general operating expenses and commitments.

The Organization's financial assets available as of the statement of financial position date for general expenditures within one year are as follows:

Cash and cash equivalents \$ 3,736,915 Investments, current portion \$ 219,883,941

\$ 223,620,856